Dear campus community,

By now you have undoubtedly heard about the sexual assault convictions of Larry Nassar, formerly a sports physician with Michigan State University. I want to express my heartfelt sympathy for all of the victims and their families during this painful time. We have many friends and colleagues at Michigan State who are shocked and saddened by these incidents, and they deserve our utmost compassion as well.

While we do not believe that there are similar issues at Wayne State, we cannot be overly self-assured. Sexual and other abuses can occur anywhere. Our policies and practices must — and we believe do — ensure prompt and effective responses. As such, we will be conducting a thorough review of institutional policies to verify that our existing processes for reporting abuse are robust.

The university conducted a similar exercise in 2012 after the release of the Freeh Report following the Penn State incidents. As a result of this exercise, the university strengthened its processes for handling complaints received and made several changes to limit the likelihood of complaints arising.

We rely on individuals, however, to report inappropriate behavior. If you think you have witnessed or been the victim of sexual misconduct, please do one or more of the following immediately:

- Call the Wayne State University Police Department at 313-577-2222. Our police force is highly trained and very responsive.
- If you have a complaint involving unlawful discrimination or harassment, contact the Office of Equal Opportunity at 313-577-2280.
- Title IX concerns and complaints should be directed to either Associate General Counsel and Interim Title IX Coordinator Linda Galante at 313-577-2268 or df0864@wayne.edu, or Dean of Students and Deputy Title IX Coordinator David Strauss at 313-577-1010 or davidstrauss@wayne.edu.
- To report an incident or share concerns confidentially, contact the Office of Internal Audit through their anonymous hotline at 313-577-5138, or give an anonymous tip online.
- If you are unsure whether or where to report the matter, please call the Office of the General Counsel at 313-577-2268.

Thank you for being alert and responsive. By working together, we can ensure that Wayne State remains a safe and welcoming place for all.

Sincerely,

M. Roy Wilson
President

WAYNE STATE UNIVERSITY

WARrior STRONG